

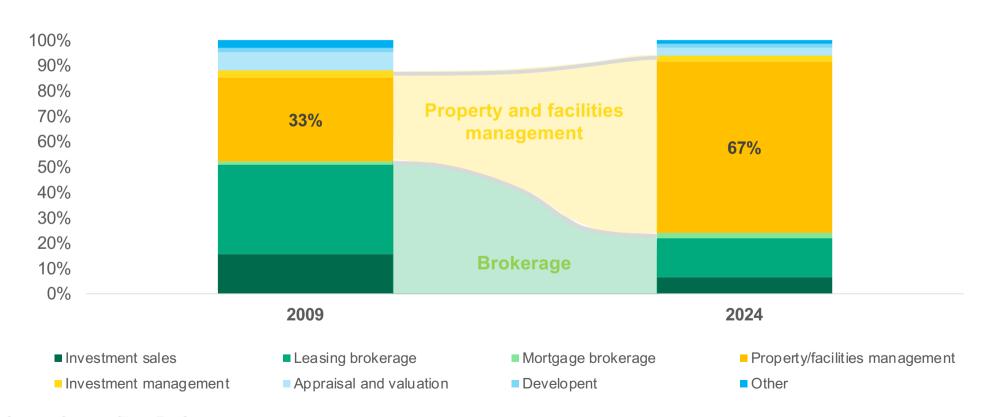
CBRE'S THREE-STEP TURNAROUND

How Bob Sulentic turned around the world's largest commercial real estate brokerage

Step 1: Simplify and Stabilize



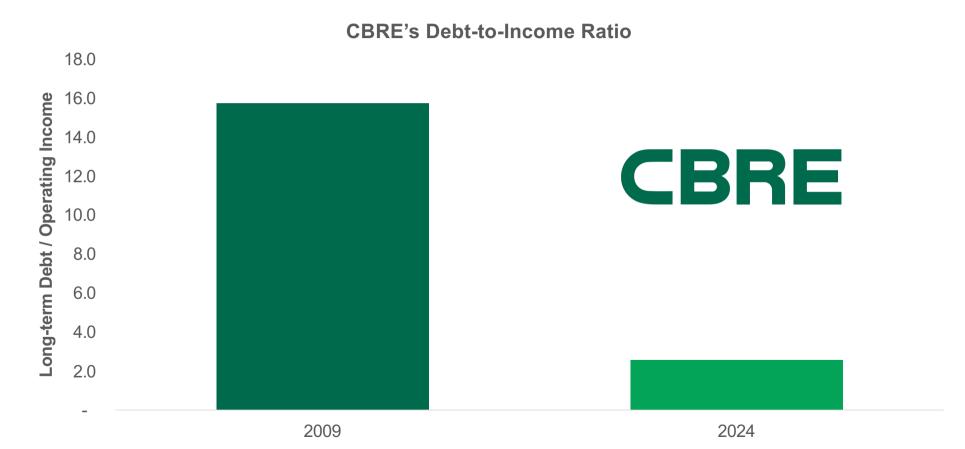
CBRE Revenue Components and Leverage



Sources: Company filings, FactSet

Step 2: Deleverage





Sources: Company filings, FactSet

Step 3: Ride the Wave



